

Template of the power of attorney
for the Ordinary General Meeting of Shareholders of Talex S.A.
called on 25 May 2021

place, date

Power of attorney

[I, name and surname, **holder of the** name of identity document **number** ID numer/**acting on behalf of** name of the legal person **registered in the entrepreneur's register of** name of proper register court **under the number** number in the register], **hereby grant Mr/Ms** [name and surname] **full authority to participate and execute the right of voting attached to the shares of Talex S.A. owned by [myself/ name of the legal person] at The Ordinary General Meeting called on 25 May 2021.**

**Form for voting through the proxy
during the Ordinary General Meeting of Shareholders of Talex S.A.
called on 25 May 2021**

Using this form by a shareholder and a proxy is not compulsory and is not a precondition to submit a vote through a proxy. Using this form depends on the decision of the shareholder and the proxy. This document does not replace the power of attorney document.

In the case of discrepancies between the content of the instruction and the manner of voting by the proxy, submitting a vote by the proxy shall prevail (also in case when the vote is submitted in a way contradictory to the instruction).

Data of the Proxy:

full name

name and number of the ID document

Data of the Shareholder:

full name / name and location

name and number of the ID document /defining the proper register court and number in the register

Total number of shares and votes the Shareholder is entitled to:

_____ shares

_____ votes

RESOLUTION No. _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„The Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 1 of the Code of Commercial Companies hereby approves the report of the Supervisory Board, the report of the Management Board and the financial statement for the financial year 2020 with the total balance sheet of PLN 84,446,496.85 (in words: eighty-four million four hundred forty-six thousand four hundred ninety-six 85/100), i.e. the amount expressed in thousands of Polish Zlotys PLN 84.447 (in words: eighty-four million four hundred forty seven thousand zlotys) and net profit of PLN 3,622,049.10 (in words: three million six hundred twenty-two thousand and forty-nine 10/100).”

Instructions to the proxy:

Submitting a vote:

- vote for – number of shares:** _____
- vote against – number of shares:** _____
- abstain from voting – number of shares:** _____

Raising objection YES / NO (delete as applicable)

Content of the objection:

RESOLUTION No. _
Adopted by the The Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„ The Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 2 of the Code of Commercial Companies, distributes the profit of the Company for 2020 in the amount of PLN 3,622,049.10 (in words: three million six hundred twenty-two thousand and forty-nine 10/100) in the following way:

- a) the total amount allocated to payment of dividend shall be calculated as the product of the number of shares participating in the dividend and the amount of PLN 0.70 (i.e., the amount allocated for dividend per share),
- b) meaning that the dividend per share amounts to PLN 0.70 (in words: sixty groszy), including:
 - PLN 0.70 per each share of series A,
 - PLN 0.70 per each share of series B,
 - PLN 0.70 per each share of series C,
 - PLN 0.70 per each share of series D,
 - PLN 0.70 per each share of series E,
- c) the amount allocated to a supplementary capital shall be calculated as the difference between the amount of net profit of the Company for 2020 and the amount of dividend paid from the profit for 2020.

The dividend will be paid in two instalments, as follows:

- PLN 0.40 (in words: forty groszy) for the first instalment per share participating in the dividend,
- PLN 0.30 (in words: thirty groszy) for the second instalment per share participating in the dividend.

It has been settled that 24 June 2021 is the dividend record date and the dividend payment date are the following days:

- 2 July 2021 – for the first instalment
- 3 November 2021 – for the second instalment.”

Instructions to the proxy:

Submitting a vote:

- vote for – number of shares:** _____
- vote against – number of shares:** _____
- abstain from voting – number of shares:** _____

Raising objection YES / NO (delete as applicable)

Content of the objection:

RESOLUTION No. _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„The Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfillment of duties by Mr. Janusz Gocałek, the President of the Management Board of the Company in the year 2020.”

Instructions to the proxy:

Submitting a vote:

- vote for – number of shares:** _____
- vote against – number of shares:** _____
- abstain from voting – number of shares:** _____

Raising objection YES / NO (delete as applicable)

Content of the objection:

RESOLUTION No. _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„The Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfillment of duties by Mr. Jacek Klauziński, Vice-President of the Management Board of the Company in the year 2020.”

Instructions to the proxy:

Submitting a vote:

- vote for – number of shares:** _____
- vote against – number of shares:** _____
- abstain from voting – number of shares:** _____

Raising objection YES / NO (delete as applicable)

Content of the objection:

RESOLUTION No. _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„The Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfillment of duties by Mr. Andrzej Rózga, Vice-President of the Management Board of the Company in the year 2020.”

Instructions to the proxy:

Submitting a vote:

- vote for – number of shares:** _____
- vote against – number of shares:** _____
- abstain from voting – number of shares:** _____

Raising objection YES / NO (delete as applicable)

Content of the objection:

RESOLUTION No. _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„The Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfillment of duties by Mr. Rafał Szalek, Member of the Management Board of the Company in the year 2020.”

Instructions to the proxy:

Submitting a vote:

- vote for – number of shares:** _____
- vote against – number of shares:** _____
- abstain from voting – number of shares:** _____

Raising objection YES / NO (delete as applicable)

Content of the objection:

RESOLUTION No. _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„The Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfillment of duties by Mr. Radosław Wesołowski, Member of the Management Board of the Company in the year 2020.”

Instructions to the proxy:

Submitting a vote:

- vote for – number of shares:** _____
- vote against – number of shares:** _____
- abstain from voting – number of shares:** _____

Raising objection YES / NO (delete as applicable)

Content of the objection:

RESOLUTION No. _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„The Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfillment of duties by all Members of the Supervisory Board in the year 2020.”

Instructions to the proxy:

Submitting a vote:

- vote for – number of shares:** _____
- vote against – number of shares:** _____
- abstain from voting – number of shares:** _____

Raising objection YES / NO (delete as applicable)

Content of the objection:

RESOLUTION No. _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„The Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 of the Code of Commercial Companies in conjunction with article 90g (6) of Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading and Public Companies, adopts the report prepared by the Supervisory Board of Talex S.A. on remuneration and gives it a positive opinion. General Meeting of Shareholders, based on the information consisted in the report, gives a positive opinion to the manner of implementation in the Company of the remuneration policy for Members of the Company’s Management and Supervisory Board. The General Meeting of Shareholders shares the Supervisory Board’s opinion showing that the current remuneration policy and the manner of its implementation are adequate to the financial situation of the Company.”

Instructions to the proxy:

Submitting a vote:

- vote for – number of shares:** _____
- vote against – number of shares:** _____
- abstain from voting – number of shares:** _____

Raising objection YES / NO (delete as applicable)

Content of the objection:
