

Drafts of Resolutions
for Ordinary General Assembly of Shareholders of Talex S.A.
called on 25 May 2021

RESOLUTION No. _
Adopted by the Ordinary General Assembly of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 1 of the Code of Commercial Companies hereby approves the report of the Supervisory Board, the Report of the Management Board and the Financial Statement for the financial year 2020 with the total balance sheet of PLN 84,446,496.85 (in words: eighty-four million four hundred forty-six thousand four hundred ninety-six 85/100), i.e. the amount expressed in thousands of Polish Zlotys PLN 84.447 (in words: eighty-four million four hundred forty seven thousand zlotys) and net profit of PLN 3,622,049.10 (in words: three million six hundred twenty-two thousand and forty-nine 10/100).”

RESOLUTION No _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 2 of the Code of Commercial Companies, allocates the profit for the year 2020 in the amount of PLN 3,622,049.10 (in words: three million six hundred twenty-two thousand and forty-nine 10/100) in the following way:

- a) the total amount allocated to payment of dividend shall be calculated as the product of the number of shares participating in the dividend and the amount of PLN 0.70 (i.e., the amount allocated for dividend per share),
- b) meaning that the dividend per share amounts to PLN 0.70 (in words: sixty groszy), including:
 - PLN 0.70 per each share of series A,
 - PLN 0.70 per each share of series B,
 - PLN 0.70 per each share of series C,
 - PLN 0.70 per each share of series D,
 - PLN 0.70 per each share of series E,
- c) the amount allocated to a supplementary capital shall be calculated as the difference between the amount of net profit of the Company for 2020 and the amount of dividend paid from the profit for 2020.

The dividend will be paid in two instalments, as follows:

- PLN 0.40 (in words: forty groszy) for the first instalment per share participating in the dividend,
- PLN 0.30 (in words: thirty groszy) for the second instalment per share participating in the dividend.

It has been settled that 24 June 2021 is the dividend record date and the dividend payment date are the following days:

- 2 July 2021 – for the first instalment
- 3 November 2021 – for the second instalment.”

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of „TALEX” S.A. located in Poznan
dated 25 May 2021

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Janusz Gocałek, the President of the Management Board of the Company in the year 2020.”

RESOLUTION No _
Adopted by the Ordinary General Meeting of Shareholders
of „TALEX” S.A. located in Poznan
dated 25 May 2021

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Jacek Klauziński, Vice-President of the Management Board of the Company in the year 2020.”

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dated 25 May 2021

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Andrzej Rózga, Vice-President of the Management Board of the Company in the year 2020.”

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dated 25 May 2021

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Rafał Szałek, Member of the Management Board in the year 2020.”

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dated 25 May 2021

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of

article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Radosław Wesołowski, Member of the Management Board in the year 2020.”

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of „TALEX” S.A. located in Poznan

dated 25 May 2021

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by all Members of the Supervisory Board in the year 2020.”

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of „TALEX” S.A. located in Poznan

dated 25 May 2021

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 of the Code of Commercial Companies in conjunction with article 90g (6) of Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading and Public Companies, adopts the report prepared by the Supervisory Board of Talex S.A. on remuneration and gives it a positive opinion. General Meeting of Shareholders, based on the information consisted in the report, gives a positive opinion to the manner of implementation in the Company of the remuneration policy for Members of the Company’s Management and Supervisory Board. The General Meeting of Shareholders shares the Supervisory Board’s opinion showing that the current remuneration policy and the manner of its implementation are adequate to the financial situation of the Company.”