### <u>Drafts of Resolutions</u> <u>for Ordinary General Assembly of Shareholders of Talex S.A.</u> <u>called on 29 April 2015</u>

# RESOLUTION No. \_ Adopted by the Ordinary General Assembly of Shareholders of "TALEX" S.A. located in Poznan dated 29 April 2015

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 1 of the Code of Commercial Companies hereby approves the report of the Supervisory Board, the Report of the Management Board and the Financial Statement for the financial year 2014 with the total balance sheet of PLN 85,039,550.68 (in words: eighty-five million thirty-nine thousand five hundred and fifty 68/100), and net profit of PLN 8,675,077.65 (in words: eight million six hundred and seventy-five thousand seventy-seven 65/100)."

# RESOLUTION No \_ Adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan dated 29 April 2015

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 2 of the Code of Commercial Companies hereby decides on the coverage of loss in the net amount of PLN 465,055.73 (in words: four hundred and sixty-five thousand fifty-five 73/100) from the supplementary capital being the product of the provision for unused holiday leaves of the Company's employees in the net amount of PLN 696,303.38 (in words: six hundred and ninety-six thousand three hundred and three 38/100), created as at 1 January 2014, and the provision for retirement benefits of the Company's employees in the net amount of PLN 231,247.65 (in words: two hundred and thirty-one thousand two hundred and forty-seven 65/100), reversed as at 1 January 2014. The above mentioned loss results from the adjustment for fundamental error - within the meaning of the Accounting Act — and refers only to approved financial results for the previous years."

# RESOLUTION No \_ Adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan dated 29 April 2015

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 2 of the Code of Commercial Companies, allocates the profit in amount of PLN 8,675,077.65 (in words: eight million six hundred and seventy-five thousand seventy-seven 65/100) in the following way:

- a) the total amount allocated to payment of dividend shall be calculated as the product of the number of shares participating in the dividend and the amount of PLN 1.80 (i.e., the amount allocated for dividend per share),
- b) meaning that the dividend per share amounts to PLN 1.70 (in words: one zloty and seventy groszy), including:
  - PLN 1.80 per each share of series A,

- PLN 1.80 per each share of series B,
- PLN 1.80 per each share of series C,
- PLN 1.80 per each share of series D,
- PLN 1.80 per each share of series E,
- c) the amount allocated to supplementary capital shall be calculated as the difference between the amount of net profit of the Company for 2014 and the amount of dividend paid from the profit for 2014.

It has been settled that 20 May 2015 is the dividend record date, and 2 June 2015 is the dividend payment date."

#### **RESOLUTION No**

## Adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan

dated 29 April 2015

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Janusz Gocałek, the President of the Management Board of the Company in the year 2014."

#### **RESOLUTION No**

## Adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan

dated 29 April 2015

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Jacek Klauziński, Vice-President of the Management Board of the Company in the year 2014."

#### **RESOLUTION No**

### Adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan

dated 29 April 2015

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Andrzej Rózga, Vice-President of the Management Board of the Company in the year 2014."

#### RESOLUTION No \_

## Adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan

dated 29 April 2015

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Rafał Szałek, Member of the Management Board in the year 2014."

## RESOLUTION No \_ Adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan

dated 29 April 2015

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Radosław Wesołowski, Member of the Management Board in the year 2014."

## RESOLUTION No \_ Adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan

dated 29 April 2015

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by all members of the Supervisory Board in the year 2014."