

**Information on the processing of personal data -  
for job applicants**

**Information concerning personal data protection in accordance with Article 13 (1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (...) (hereinafter: GDPR) - the Management Board of the Company informs:**

1. The Administrator of your personal data is TALEX S.A. with its registered office at ul. Karpia 27d, 61-619 Poznan, hereinafter: the Administrator.
2. The Administrator has appointed a Data Protection Inspector (Bartłomiej Nowak), who can be contacted in all matters related to data protection by sending a message to [iod@talex.pl](mailto:iod@talex.pl) or in writing to the postal address of the Administrator indicated in the paragraph above.
3. Your personal data will be processed in accordance with the information indicated in the table below:

<b>Processing purpose</b>	<b>Processing time</b>
<b>conduct and completion of the recruitment process</b> - we will process your data pursuant to Art. (1)(c) of the GDPR - based on the right resulting from Article 22 <sup>1</sup> of the Polish Labour Code, and Article 6 (1)(a) of the GDPR – within the scope of personal data not specified in the point above, or if you agree for your personal data to be processed in future recruitment based on your expressed consent, in order to realize the legitimate interest of Talex S.A. within the scope of personal data obtained from you in the course of the recruitment process with regard to verification of your skills and abilities needed to work in the position specified in the announcement, as well as in the pursue of claims - pursuant to Art. 6 section 1(f) of the GDPR.	for a period of 3 months from the date of completion of the recruitment process, until you withdraw your consent or lodge an objection;  should you agree to leave your data for future recruitment, it will be kept until you withdraw your consent, but no longer than 12 months from the date you gave it.

4. In justified cases and to the limited extent necessary for the given purpose of processing, business, technology, logistics and organizational partners of the Administrator may be the recipients of your personal data.
5. Your personal data will not be transferred to third countries (outside the European Economic Area) and international organizations.

6. You have the right to access, rectify, restrict processing, erase, transfer, object, withdraw consent and lodge a complaint to the supervisory authority, i.e. the President of the Office for Personal Data Protection.

No automated decision-making, including profiling, takes place in the processing of personal data.