#### <u>Draft Resolutions</u> for the Ordinary General Meeting of Shareholders of Talex S.A. <u>convened on 21 June 2023</u>

#### RESOLUTION No. \_ adopted by the Ordinary General Assembly of Shareholders of "TALEX" S.A. located in Poznan of 21 June 2023

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 1 of the Code of Commercial Companies hereby approves the report of the Supervisory Board, the Report of the Management Board and the Financial Statement for the financial year 2022 with the total balance sheet of PLN 76,053,365.23 (in words: seventy-six million, fifty three thousand, three hundred sixty-five 23/100), i.e. the amount expressed in thousands of Polish Zlotys PLN 76,053 (in words: seventy-six thousand, fifty three zlotys) and net profit of PLN 1,747,372.88 (in words: one million, seven hundred forty-seven thousand, three hundred seventy-two 88/100)."

#### RESOLUTION No \_ adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan of 21 June 2023

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 2 of the Code of Commercial Companies, decides to cover the loss of the Company for the year 2022 in the amount of PLN 1,747,372.88 (in words: one million, seven hundred forty-seven thousand, three hundred seventy-two 88/100) from the Company's supplementary capital."

#### **RESOLUTION No**

# adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan

# of 21 June 2023

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Janusz Gocałek, the President of the Management Board of the Company in the year 2022 ."

# RESOLUTION No \_

## adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan

#### of 21 June 2023

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Jacek Klauziński, Vice-President of the Management Board of the Company in the year 2022 ."

#### RESOLUTION No \_ adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan of 21 June 2023

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Andrzej Rózga, Vice-President of the Management Board of the Company in the year 2022 ."

#### RESOLUTION No \_ adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan of 21 June 2023

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Rafał Szałek, Member of the Management Board in the year 2022."

### RESOLUTION No \_ adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan of 21 June 2023

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Radosław Wesołowski, Member of the Management Board in the year 2022."

## RESOLUTION No \_ adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan of 21 June 2023

"Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by all Members of the Supervisory Board in the year 2022."

#### RESOLUTION No \_ adopted by the Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan of 21 June 2023

### "Ordinary General Meeting of Shareholders of "TALEX" S.A. located in Poznan, acting on the basis of article 395 par. 2 of the Code of Commercial Companies in conjunction with article 90g (6) of Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading and Public Companies, adopts the report prepared by the Supervisory Board of Talex S.A. on remuneration and gives it a positive opinion. General Meeting of Shareholders, based on the information consisted in the report, gives a positive opinion to the manner of implementation in the Company of the remuneration policy for Members of the Company's Management and Supervisory

Board. The General Meeting of Shareholders shares the Supervisory Board's opinion showing that the current remuneration policy and the manner of its implementation are adequate to the financial situation of the Company."